

Radical Benefits for Radical Employees

The Receptionist values our teammates. Employees can expect competitive compensation and rewarding benefits.

MEDICAL/DENTAL/VISION

For select plans, The Receptionist covers 100% of all employees' health, dental, and vision premiums and contributes 60% toward the premiums of employees' dependents. Our healthcare plans are more comprehensive than 85% of those offered by other Colorado companies.

- **Health**

- » Nation-wide coverage with Aetna
- » Traditional and High Deductible Plans available
- » With select plans, The Receptionist contributes to the employees HSA

- **Dental & Vision**

- » Metlife options

- **Life, disability, pet insurance**, and other voluntary options available

401K PROGRAM

Generous program with up to 4% match by The Receptionist

EQUITY STOCK OPTIONS

Every member of the team receives stock options in the company no matter what the position. Options will be discussed upon receiving an offer.

VACATION

Unlimited vacation offered to all employees. Every member of the team is required to take a minimum of two weeks of vacation each year. We'll never consider a sick day a vacation day.



SCHEDULES

Enjoy flexible work schedules and a combination of work environments. We care more about accomplishments and contributions than hours in the office or how many vacation days are taken.

TECHNOLOGY UPGRADES

Brand new Apple technology packages are provided based on the needs of each position. These typically include a laptop, monitor, iPad, AirPods and more. We update your package on every third anniversary to make sure you have the best tools at your disposal.

PROFESSIONAL DEVELOPMENT FUND

Funds are provided for travel and conference fees. Receive an annual \$1,000 for professional development that can be rolled over if not used. Travel accommodations are also paid for up to \$1,500 per year.

VACATION FUND

After one year of employment, enjoy \$1,500 per year to use towards one or more vacations. This does not roll over, so be sure to enjoy our unlimited PTO and get time away from the office.

COMPANY PAID HOLIDAYS

The Receptionist recognizes ten holidays every year as a time for the team members to be with loved ones.

BEHAVIORAL HEALTH ALLOWANCE

Available immediately upon hire, a \$200 monthly allowance is provided for therapy or counseling at a provider of your choice.

CHECK-IN DAYS

In an effort to maintain our commitment to Radical Support®, we've created check-in days to address customer needs even while the office closed. For our team, this means additional flexibility over the holidays by spreading support responsibilities amongst employees at brief intervals.

ADDITIONAL PERKS

- Company provided lunches when in the office
- Monthly all-company lunches
- Quarterly off-site events like TopGolf, Rockies game, Unser Go Kart racing and holiday party
- Culture Club events and branded gifts
- Company Audible Subscription
- Uber/Lyft account access for company events
- Monthly cell phone stipend
- Headspace account
- Generous parental leave